



Mag. Stefan Doblhofer MBA

Fields of Competence

- Change Management
- Leadership Development
- Building High Performance Teams
- Cross-cultural Competence
- Executive Coaching

Professional Background

- Head of Afro-Asian Institute Graz / Austria (1989 – 1994)
- Micro-Entrepreneur in Santiago / Chile (IT industry; 1994 – 1995)
- MBA Programme of INSEAD Fontainebleau / France (1996)
- Hernstein International Management Institute, Vienna / Austria:
Deputy Head of Institute, Management Consultant (1997 – 2004)
- International Leadership (since 2004) Founder; Consultant, Facilitator & Coach;
Assignments all over Europe, in the US, China & Southeast Asia, and Africa

Education

- University Education in Catholic Theology (Graz / Tübingen)
- Education as a Systemic Organizational Consultant with TRIAS (1998 – 2000)
- Formation in Group Dynamics and Leadership Training (Hernstein Institut)

Other Experience

- Lecturer at Warwick University, UK (Topic: Innovation)
- Member of a jury at the Austrian Ministry of Economy and Labor for public sponsorship of innovative enterprises

Publications (selected)

- Stefan Doblhofer et.al., Management: die wichtigsten Theorien im Praxis-Check (German), Goldegg Verlag Vienna 2015, 344 pages (a critical review of management theories, 2nd edition)
- Stefan Doblhofer, Einfach schnell ausprobieren (German), in: Hernsteiner 01/2014 (about rapid prototyping and recent innovation techniques)
- Stefan Doblhofer, Patchwork Leadership (German), in: Hernsteiner 01/2012 (about organizations with multiple parallel structures)
- Stefan Doblhofer, Management in Zeiten von Pest und Cholera (German), in: Hernsteiner 03/2009 (between crisis management and ‚Management 2.0‘)
- Stefan Doblhofer, Cultural Awareness, (German) in: Leaders’ Circle 2006 (about changing cross-cultural issues in management)