

Stefan DOBLHOFER

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WORK EXPERIENCE

2004-present	INTERNATIONAL LEADERSHIP <i>Independent Consultant and Management Coach</i> <ul style="list-style-type: none">- focuses on Change Management, Leadership, Agility, Innovation Management and International Business- regularly works on assignments all over Europe, the US, Eastern Asia, and occasionally Latin America and Africa- envisaged the idea of the 'patchwork organization', the co-existence of various structural blueprints as the new normal of big organizations- created and implemented a series of management games and other innovative methods- co-founder of Coach2Call.com, a startup for online coaching (2016)	Vienna, Austria
1997-2004	HERNSTEIN INTERNATIONAL MANAGEMENT INSTITUTE <i>Deputy Head of Institute; Management Trainer and Consultant</i> <ul style="list-style-type: none">- lead the Institute's entry into other European markets- established an innovation process and lead the innovation team to regularly introduce new seminars and other new formats- lead and implemented a great number of in-house change and leadership programs at big German and Austrian corporations	Vienna, Austria
1994-1995	ALIS INFORMATICA CHILE <i>Co-Founder, Owner/Manager</i> <ul style="list-style-type: none">- managed to place the company's products among the first software sold in Chilean shopping malls- set up a five member interdisciplinary team with the Universidad de Los Lagos to create clipart software on Chilean folklore	Santiago, Chile
1989-1994	AFRO-ASIAN INSTITUTE <i>Head of Institute</i> <ul style="list-style-type: none">- coordination of eight employees, running a students' residence, numerous scientific and art events, housing projects and a scholarship programme- helped to establish an annual Latin American Film Festival in Austria- invited the Jewish-Muslim-Christian JCM Dialogue Conference to Graz for their first meeting outside the USA (1993; 1994 meeting in Jerusalem)	Graz, Austria
1988-1989	AKADEMISCHES GYMNASIUM <i>Teaching Assistant</i>	Graz, Austria
EDUCATION		
1988-2000	TRIAS Consultant in Systemic Organizational Development	Cologne, Germany
1996	INSEAD MBA Programme	Fontainebleau, France
1981-1988	Karl-Franzens-Universität Graz, Faculty of Theology Magister of Catholic Theology	Graz, Austria
1983-1984	Eberhard-Karls-Universität Tübingen Catholic and Lutheran faculties of Theology	Tübingen, Germany
LANGUAGES	German VI, English V, Spanish V, Italian II, French I, Portuguese I	
OTHER EXPERIENCE		
2015-present	Visiting Fellow, Technical University Graz	Graz, Austria
2014-present	Visiting Fellow, Warwick Manufacturing Group	Warwick, UK
2008	Published his first book, "Management-Navigator" (2 nd edition 2014)	Vienna, Austria
2003-2006	Lecturer at Vienna University on "Working in Groups"	
2002-2006	Member of a jury of the Austrian Ministry of the Economy for an award for innovative SMEs	
1985-1989	Headed the Cabaret Group of the Faculty of Theology	
1986-1988	Founded and headed an independent theatre group	Graz, Austria
1983-1984	Worked in a refugee camp	Tübingen, Germany
AWARDS&SCHOLARSHIPS		
1983	Scholarship of the Government of Styria for studies in Tübingen	Tübingen, Germany
1976	Distinguished Students Exchange from Kieler Gelehrtenschule	St. Andrews, UK
PERSONAL INTERESTS		
Hiking, traveling, Latin American cinema and contemporary writers, international politics		
